



#### **Public Use**

Verifone uses and discloses your personal information for recruitment and hiring purposes, including evaluating your application, assessing your suitability for employment, conducting interviews, performing background checks (where permitted by law), and managing the recruitment process.

We may also share your personal data with third parties that provide essential services in support of these purposes (such as recruitment platforms, background check providers, assessment providers, and communication tools). We share candidate data only on a “*need to know*” basis and in accordance with applicable data protection law. All third-party service providers are subject to data processing agreements that include appropriate technical and organizational safeguards.

Applications submitted via third-party job platforms (such as LinkedIn, Glassdoor, or similar) are integrated into Verifone’s recruitment system to ensure consistent and efficient candidate experience. The following is a list of the key service providers that support Verifone’s recruitment activities, along with the country in which your personal data may be stored or processed.

<b>Vendor</b>	<b>Description of Services</b>	<b>Location</b>
Docebo	Training and eLearning (Verifone training program)	United States
Greenhouse	Recruiting	United States
Microsoft	Email, Active Directory, Exchange Online, SharePoint Online, Skype, Business OneDrive	United States
Neeyamo	People services	United States; India
First Advantage	Employment background checks	United States
Workday	Primary HR system of record	United States
HackerRank	Online coding assessment tool	United States